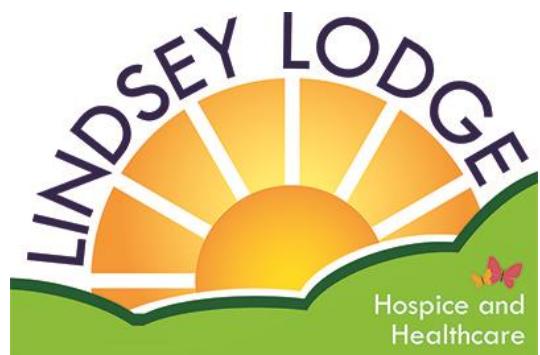




NON-MEDICAL PRESCRIBING



Lindsey Lodge Hospice and Healthcare

## **NON-MEDICAL PRESCRIBING**

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## **Introduction**

The development of Non-Medical Prescribing is part of a national drive to improve patient care without compromising patient safety, make it easier and quicker for patients to get the medicines they need, increase patient choice in accessing medicines, make better use of the skills of health professionals and contribute to the introduction of more flexible team working across the health service.

The term non-medical prescriber (NMP) within this document refers to Registered Nurses who have trained as NMP's.

### **1. Requirements for NMP Independent Prescribers and Authorisation**

- The NMP must have successfully completed an approved university based NMP course to become an Independent and/or Supplementary Prescriber.
- The NMP must have such qualifications registered with the Nursing and Midwifery Council.
- The NMP must provide a specimen signature, which will be available for checking prescription signatures against.
- Each NMP will have a Supervising Practitioner.

Following qualification as a NMP the practitioner must have access to:

- Patient records
- Agreed formulary of drugs they can prescribe which has been agreed with their clinical supervisor.
- Education about and prescribing credentials for Systmone.
- Pharmacist advice.
- Clinical supervision related to prescribing.
- Peer non-medical prescriber support.

NMP's are responsible and accountable:

- For all aspects of their prescribing decisions, and to their employers and regulatory bodies for their actions and omissions.
- To ensure that details of the assessment, prescription and rationale for prescribing, changing or discontinuing medication is entered into the patient's case records on SystmOne.
- To only prescribe those medicines they know are safe and effective for the patient and condition being treated within their sphere of competence.
- To remain up to date with knowledge and skills to enable competent and safe prescribing. Continuing Professional Development should meet the practitioners individual need and be discussed at Clinical Supervision sessions and at the yearly appraisal.
- Fulfils the criteria of the Royal Pharmaceutical Society 'A Competency Framework for all Prescribers' (2021).
- Complete the annual Self-Certification for Ongoing Competence (Appendix 1). Original to be kept in the NMP's personal file.

## **2. Legal and Clinical Liability**

Where a NMP is appropriately trained and qualified, and prescribes with the consent of their employer as part of their professional duties and within the formulary for their clinical area, the employer is held vicariously liable for their actions. In addition, NMP are individually professionally accountable to their professional regulatory body for this aspect of their practice, as for any other, and must act at all times in accordance with their Code of Professional Conduct.

## **3. Suspension/Termination of Prescribing Rights**

Lindsey Lodge reserves the right to suspend/terminate authorisation of prescribing rights of NMP for the following reasons:

- During investigation into alleged errors or otherwise unsatisfactory clinical practice related or otherwise to prescribing.
- As a consequence of an investigation into unsatisfactory clinical practice related or otherwise to prescribing.
- In relation to the circumstances of any unsatisfactory practice, the decision to suspend an NMP's prescribing rights may be made by the Operational Matron or Chief Executive, who must have sought clinical advice from the Clinical Supervisor, pending investigation. Any decision to terminate the authorisation to prescribe must be made by the Chief Executive.
- Any NMP who has not actively used their prescribing skills for one year will have their prescribing status reviewed at their annual appraisal. If NMP is no longer deemed to be appropriate to the role then prescribing rights will be suspended.

## **4. Prescribing Resumption/Prescribing Gaps**

There are a number of circumstances in which a NMP has either never prescribed since qualification or, as a result of organisational change, ceased prescribing. These gaps have been seen to amount to some years and the commencement or resumption of prescribing may at some time in the future become desirable. It is important to note that whilst the NMC records that a nurse is qualified to prescribe, that qualification stands. However, changes in legislation and practice is a continuous process, and whilst Lindsey Lodge Hospice will respect an individual's qualification, the organisation must be satisfied that an individual is both competent and capable to prescribe safely prior to any resumption or commencement where a gap of more than one year has occurred.

In order to address this the NMP inform the Operational Matron that they wish to resume prescribing and adhere to a plan of revision and training.



## Appendix 1

**Standards for Non-Medical Prescribing****Self-certification Process for Ongoing Competency****Name:****Position:****Work Base Address:****Type of Prescriber:****Extended Nurse/Community Nurse Prescriber/Independent Supplementary /Supplementary (please circle)****Email Address:****PIN/Registration Number:****Date of Non-Medical Prescribing Education:**

- I can confirm that I have updated my Non-Medical Prescribing skills and am competent and safe to practice.

**OR**

- I can confirm that I am no longer a practicing Non-Medical Prescriber.  
(Delete as required)

I have undertaken the following CPD activities:

<b>Area to self-certify</b>	<b>Response</b>	<b>If no, your intended action</b>
Have you read the current Hospice Non-Medical Prescribing SOP and agree my current practice is in line with the SOP.	Yes/No	

<b>Area to self-certify</b>	<b>Response</b>	<b>If no, your intended action</b>
I have read and understood relevant NICE guidelines.	Yes/No	
Have read and understood relevant evidence based literature.	Yes/No	
Have read updates on prescribing including review of MHRA alerts	Yes/No	
Have met up with a Pharmacist re: special issues (if necessary)	Yes/No	
Have attended Clinical Supervision with Prescribing Supervisor	Yes/No	
Have attended virtual sessions arranged via CARE Prescribing support group	Yes/No	
Have undertaken and audit of Non-Medical prescribing annually	Yes/No	
Does Job Description reflect prescribing duties?	Yes/No	
Have professional Indemnity arrangements	Yes/No	
Are you expected to prescribe anticoagulants within your practice?	Yes/No	If yes, have you completed any CPD to keep you up to date? (details)
Are you expected to prescribe Insulin within your practice?	Yes/No	If yes, have you completed any CPD to keep you up to date? (details)
Have you accessed the Hospice policy for antimicrobial Stewardship prior to prescribing Antibiotics	Yes/No	If yes, have you completed any CPD to keep you up to date? (details)
Are you expected to prescribe Controlled drugs and/or mix drugs in a syringe driver?	Yes/No	If yes please provide a signature from your manager below to indicate that this has been agreed. Signed: Date:
Would you be expected to prescribe blood products within your practice?	No	
Would you be expected to prescribe chemotherapy within your practice	No	



## NON-MEDICAL PRESCRIBING

Training need identified	Action Plan

### Non-Medical Prescriber

Signed:

Date:

Print Name:

### Line Manager:

I confirm that I have seen this form and any training needs have been discussed and an action plan agreed.

Signed:

Date:

Print Name:

### Registered Manager/Director of Clinical Services

Signed:

Date:

Print Name:

Original to be kept in personal file, copy for NMP for revalidation and ADPR purposes.

**REFERENCES:**

Royal Pharmaceutical Society (2021), A Competency Framework for all Prescribers.

Northern Lincolnshire and Goole Hospitals NHS Foundation Trust (2021), Policy for Prescribing by Non-Medical Staff – Joint Policy for Employees of Northern Lincolnshire and Goole NHS Foundation Trust and Care Plus Group

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**Date of Ratification by QA sub Committee:** 11 May 2022

**Review frequency:** 3 Years

To Be reviewed	Review completed	By	Approved By	Circulation
April 2025	April 2022	KP	Clinical Leads	L:Drive Policies, Guidelines &Protocols